



Job Title	Deputy Director - Innovation
Department/Institute	Applied Research and Innovation Centre
Reporting to	Director – Research and Innovation
Main Objective	To investigate and trial dynamic learning technologies, models and practices at organizational level through the selection, piloting and launching of innovative teaching and learning technologies and methodologies, including the necessary co-creation actions with different stakeholders.

DUTIES AND RESPONSIBILITIES:

- 1 To actively scan the local and international environment, gathering information and competitive intelligence on innovative learning technologies and methodologies.
- 2 To identify technologies and methodologies that can be leveraged to improve teaching and learning efficiencies within the MCAST vocational environment.
- 3 To map and identify dynamic student trends and behaviours towards innovative learning technologies and methodologies, in order to preempt and prepare MCAST for new methods of education.
- 4 To create a localized environment that allows for prototyping and testing of innovative technologies and methodologies.
- 5 To map and identify socio-economic shifts that may relate to possible new student markets.
- 6 To set up effective external linkages, technological collaboration, strategic learning methodologies, thus creating a culture of open innovation and promoting knowledge-sharing circuits and networks.

- 7 To identify and promote a strategic vision for the use of innovative learning technologies and methodologies, such that MCAST educators would have access to the appropriate tools for 21st century learning.
- 8 To play a significant role in the dissemination of innovation findings, presenting at conferences and contributing to publications.
- 9 To nurture new thinking and ideas from concept through pilot, supporting the introduction into mainstream activity and working to counteract resistance to innovation.
- 10 To work closely with colleagues and key staff for the building of a culture that is conducive to that of an innovative mindset.
- 11 To agree personal performance targets with the Deputy Principal – Research and Innovation.
- 12 To demonstrate a personal commitment to the MCAST mission, integrity, equity and value systems, including team work and continuous professional improvement.
- 13 To assist staff in their needs, including resources, CPD and professional assistance related to their tasks. To provide regular staff evaluations.
- 14 To convene regular and formalized meetings with colleagues and key staff.
- 15 To help build a campus environment that promotes a sense of belonging amongst staff and students.
- 16 The list is not exhaustive and management may change or add tasks if and when required and according to the exigencies of MCAST and its subsidiaries.